

SPEAKER'S PROFILE

SESSION 1.2 Ensuring respect of seafarers' rights at all times: lessons learned from COVID-19

Moderator



Dorota Lost-Sieminska

Director

Legal Affairs and External Relations Division

IMO

Dr Dorota Lost-Sieminska is the Director, Legal Affairs and External Relations Division at the International Maritime Organization, where she leads the activities of the Division on various complex and topical subjects of international maritime law and treaty law and she oversees the development of tools for the enhancement of the Organization's legal and external relations work. She also manages the depositary functions of the Organization, serves as the of Secretary to the IMO Legal Committee and provides first line support to the Secretary General in his capacity as Secretary of the Council and the Assembly. Her duties also include leading the Organization's accreditation, events, functions, inter-agency and protocol-related activities; providing guidance and assistance to Governments, inter and non-governmental organizations and other stakeholders; managing the Organization's Public Information Services; managing the activities and continuous development of the Organization's Maritime Knowledge Centre; ensuring collaboration with all Divisions of the IMO Secretariat and all external stakeholders engaged in the Organization's legal and external relations work.

Before joining IMO, dr Lost-Sieminska lead the Polish delegation to the IMO Legal Committee, was a delegate to other IMO meetings; was the Vice President of the HNS Diplomatic Conference. She was also a delegate to various UN and EU meetings.

Speakers



Director

Legal Affairs and Socio-Cultural Treaties

Ministry of Foreign Affairs, Indonesia

The Director for Legal Affairs and Socio-Cultural Treaties, Victorina Hesti Dewayani, joined the Ministry of Foreign Affairs of the Republic Indonesia in 2000. She holds an LL.M. from International Maritime Law Institute in Malta.

She served as the Deputy Director for the Directorate for Legal Affairs and Socio-Cultural Treaties from 2017-2021 just before being appointed as the Director for Legal Affairs and Socio-Cultural Treaties in 2021.

Throughout her 23 years' experience of being a diplomat, she has always been dealing with legal issues under the Directorate General of Legal Affairs and International Treaties of the Ministry of Foreign Affairs. As for her experience in Indonesian Missions abroad, she was assigned to the Indonesian Embassy to Vatican (2005 – 2009) and the Indonesian Embassy to Malaysia (2013 – 2017).

With her proficient legal background, she has established herself as a seasoned negotiator for bilateral agreements on various issues, namely migrant workers, seafarers, health, the use of outer space for peaceful purposes, research and technology, as she has actively participated as the member of Indonesian Delegation to numerous regional and multilateral meetings of ASEAN, ILO, and IMO, among others. In national level, she also takes part in drafting national regulations on various issues.



Mayte Burgos Chief

Maritime Labour Affairs Department

Panama Maritime Authority

Mayte Burgos is currently the Head of the Maritime Labour Affairs Department at Panama Maritime Authority in the General Directorate of Seafarers. She has a Law and Political Science Degree with a Master's Degree in International Commercial Law with an Emphasis in Intellectual Property from the University of Panama. She has a diploma in Alternative Methods of

Conflict Resolution, Mediation, Conciliation and Arbitration. Her professional experience has been developed in the field of Maritime Labor Law since 2007. For her experience, she has been recognized as a Regional Expert of the Maritime Labour Convention, 2006 by the International Training Centre of the International Labour Organization (ILO) in Turin, Italy. She represented the Republic of Panama in the four meetings of the Special Tripartite Committee of the MLC, in 2006. She has participated as an orator and instructor in international forums and workshops on the MLC, 2006 organized by the ILO in Latin America. She has partaken, as Chair, in sectorial meetings of the International Labour Organization. Capt Szymanski is a familiar face on the international maritime lecture circuit. For the

past 16 years he has also lectured on ship management at the International Business School, Isle of Man.

Helio Vicente, Director, Employment Affairs, ICS

Helio is the Director (Employment Affairs) at ICS, which is the international trade association for merchant shipowners and operators, representing all sectors and trades and over 80% of the world merchant fleet.

He has worked in the maritime transport sector for over 10 years and joined ICS in April 2016, where he is:

Secretary of the Shipping Policy Committee (SPC), which sets and oversees the global shipping industry's agenda and official positions on shipping trade policy.

Secretary of the Canals Sub-Committee, which sets and oversees the global shipping industry's agenda and official positions on matters related to the world's major international shipping canals, including the Panama Canal and the Suez Canal.

In this capacity, Helio oversees shipping trade policies and canal related issues, in partnership with ICS members and other industry groups, to strengthen the voice and profile of the global shipping industry with those national governments, intergovernmental organisations and other international industry bodies that impact on international shipping.

Helio is also involved in work related to a number of bodies of the International Maritime Organization (IMO), namely the IMO Council, Facilitation (FAL) Committee and the Sub-Committee on Implementation of IMO Instruments (III). He previously worked at the Permanent Representation of Angola to IMO, the Maritime Organization of West and Central Africa, and at the IMO Sub-Division for Maritime Security and Facilitation.



Jonathan Warring

Senior Legal Assistant

International Transport Workers' Federation (ITF)

Jonathan Warring is Senior Legal Assistant at the International Transport Workers' Federation (ITF), a global trade union body representing over 18 million workers in 150 countries. He focusses on maritime issues, including the ITF's FOC Campaign, the Maritime Labour Convention and abandonment of seafarers. Jonathan has represented the ITF at external bodies, including the International Labour Organization (ILO), International Maritime Organisation (IMO), and the United Nations Commission on International Trade Law (UNCITRAL). He holds Bachelor of Laws and Bachelor of Arts degrees from the University of Otago.



Linda Sørensen
Head of HSEQ and Human Factors for Frontline

Golden Ocean, Avance Gas, Flex LNG, SFL and Seatankers

Dr Linda is a maritime executive with extensive experience gained in developing complex processes, operational safety and efficiency solutions in the oil, gas, maritime and transport sectors. She is passionate about safety and human element and has dedicated her career to improving working conditions and organisational processes to enhance safety performance globally. With experience gained from consulting, research and shipping she has been wanting to make a difference in the real world by transforming empirical research into practical applications. An interest in psychology and mental health has been combined to form initiatives in the maritime world.

Dr Linda has been a senior consultant and Technical Lead in Lloyd's Register where she managed global teams with responsibility for human factors and working environment and lead business development and customer relationships in her field. At BW Group Dr Linda was responsible for the Zero Harm safety program and worked across business units with responsibility for business critical KPIs in the Philippines, India, Singapore, US and Norway. Linda has a proven track record driving change through digital transformation to implement human element solutions and drive positive safety change. Currently, Dr Linda holds the position of Head of HSEQ & Human Factors for Frontline Management and is responsible for a fleet of 270+ vessels. She holds a PhD from the University of Southampton in Human Factors and an MBA from London Business School. Dr Linda also serves on several boards and is the Chair of a US-based nonprofit."

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